

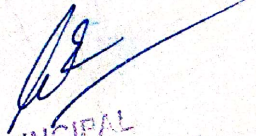
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AA & GG AUDITS AND OTHER QUALITY MEASURES IN HIGHER EDUCATION INSTITUTIONS

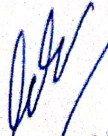
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MAINTENANCE OF GENDER BALANCE" A CASE STUDY OF FACILITIES IN NUTAN MAHAVIDYALAYA, SELU

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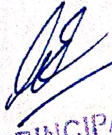
Introduction: Nutan Mahavidyalaya is one of the quality colleges in Maharashtra. The college established in 1968, run by the society of Nutan Vidyalaya Shikshan Sanstha, and affiliated to Swami Ramanand Teerth Marathwada University, Nanded. Its mission is to provide quality education to all by means of sheer hard work, dedication and devotion. In 2013, the college was accreditation with "B" and "B" in reaccreditation status by NAAC, Bangalore. In third cycle of NAAC process, the college received B+ (2.65 CGPA). When many colleges were losing grade in new online method of accreditation, Nutan Mahavidyalaya, Selu increased grade from B to B+. The college is reckoned as college with potential for excellence by UGC. There are many efforts that the college needs to do for the overall development of the institution.

Objectives of the Study:

The Gender Audit of Nutan Mahavidyalaya Selu has the following objectives:

- To find out the areas where gender balance exists and the factors behind the gender balance.
- Take active steps to establish good gender balance in decision-making processes in all areas of the college activities.
- To examine the policies of the college rules / actions toward the needs and interests of both males and females.
- Suggest measures for bridging the gender gap.
- Foster gender equality in all aspects of college life and throughout the college community.
- To see the work and capacity for prevention of sexual harassment at the college.

Gender Audit: The Gender Audit is one of the attempts to study whether Nutan Mahavidyalaya Selu has good gender balance. It tries to


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see out whether college follows University's rules, policies and procedures as it forms a constituent part of Swami Ramanand Teerth Marathwada University, Nanded. The Gender Audit tries to assess the impact of the current and proposed policies on gender equality.

The college always concentrates on students' qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions.

Facilities Provided by Nutan Mahavidyalaya Selu- to maintain Gender Bias:

The Girls' Hostel in this college always takes safety measurements. Adequate facilities are provided to the girls. The NCC unit for girls concentrates in developing their characters and qualities like comradeship, discipline, leadership, secular outlook and spirit of adventure. This unit focuses on outstanding achievements of the girls. The unit has 110 strength of girls. The NSS unit has 175 intake capacities out of which 62% is of girls. The unit always

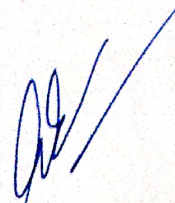
Motivates girls for their social responsibilities. Special study room, stair-case, two-wheeler parking are provided for the girls.

By organizing Financial Education Workshops, the girls are made aware of savings and investments. Through such workshops, girls are cautioned of pseudo-advertisements. Workshops are held on "Women and Human Rights" and Women and Laws to make the girls aware of their rights and responsibilities. More than six resource persons expressed their views on social, political, economic and moral rights of women and various laws and by-laws made for security of them.

Girls are made aware of laws and by-laws by organizing lectures of eminent judges, lawyers etc. "Gender Equity Cell", "Anti-ragging Committee", "Women Empowerment Cell", "Women Redressal Cell" and "Internal Complaints Committee" are formed in the college. These committees arrange lectures of lawyers, social workers to awake the girls for their privileges and duties.

In the Departments of Cultural Activities and Sports, girls have achieved grand success. Their participation in Youth Festival and various competitions gives name and fame to both- to our college and to themselves.

Gender sensitive features are carefully observed in every corner of the system. By forming various committees like Anti-ragging, Internal


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complaints, and Sexual Harassment Prevention, and providing adequate facilities to girls, gender equality is kept upright in the college.

Girls' Hostel:

Considering the qualitative performance of the college, the students from remote places in Maharashtra demanded the special facility for girls. As per their demand, the college provided Girls' Hostel. The first building of Girls' Hostel was established in 2001 having 140 students' in-take capacities. Every room has 3 beds. The new building of Girls' Hostel was established in 2010 having 60 in-take capacities. Overall there are 200 in-take capacities.

There is an independent mess for girls. All the measures of cleanliness are taken. The girls are provided with healthy food at two times and breakfast and tea for two times. Water purifiers, coolers are also available in the campus.

For the safety and security of the girls, care has been taken by the management. There is a weekly visit of the doctor. Girls are provided with separate study hall, an auditorium, and indoor-outdoor games etc.

There are various programmes in hostel for girls like Health Camp, Picnic, Trekking, Welcome Function and Entertainment.

Earn and Learn Scheme:

The college enthusiastically provides student-oriented schemes for their upliftment and empowerment. "The Earn and Learn Scheme" was started from 2001-02, keeping gender equality in view. The students are selected based on economic poverty and their needs. The selection is made through proper procedure- inviting applications- scrutinizing them - and interview. The payment is given as per clock hour basis. At present, there are more female candidates than male.

The Day Care Centre:

As per the letter of UGC No. F 11- 19/07 MS (WRO) dated 6th February 2010, grants-in-aid were released for development assistance to college. One lac amount was allocated for the Day Care Centre. The Day Care Centre helps the women and working parents having their children during working hours. Toys and other play amenities are provided in Day Care Centre. A care taker is also appointed for the security of kids.

Facilities for Girls:

Nutan Mahavidyalaya Selu is always flourished with students. To avoid



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rush and other mishaps, separate provisions are made at various places for girls.

1. Separate Entrance:

The separate entrance avoids chaotic situation. It is one of the safety measurements for girls.

2. Parking Facilities:

A well observed parking of two-wheelers for girls is one of the disciplines in this college.

3. Study Room:

Independent study room in the library always leads to the excellent performance of girls.

4. Separate Book-Giving Centre:

The separate book-giving center marks a discipline.

5. Stair Case:

The college has separate stair case for girls contributing to disciplined management.

6. Ladies Room:

Provision is made for girls' resting mode in Ladies Room. There is an adequate place and silence kept for girls to study. A notice board is also placed in Ladies Room.

7. Girls Washroom:

At four different places girls' washrooms are situated in the college with ample supply of water and regular cleaning.

8. Drinking Water:

Separate water coolers and water purifiers are placed for girls.

9. Canteen:

In canteen, a separate section is kept for girls' convenience. They have a space to enjoy their food and canteen food.

10. Health Camp for Ladies: -

In 2013-14, a free Health Camp has organized for working women. Dr. Chandrakant Patil of Siddhivinayak Hospital has taken the lipid profile of seventy-five working ladies.

In 2014-15, Department of Home science and Department of Zoology have organized the Health Camp. One hundred and sixty girls have been checked with their Blood Group, Hemoglobin, Calcium, Blood Pressure, Actual Weight, Ideal Weight and Height.

Jagar Janivancha Abhiyan:-

As per Government Resolution No.2012/296/12/9 dated 23/10/2012, the college launched "Jagar Janivancha Abhiyan" The college

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implemented various programmes for the empowerment of women. The college always seeks the gender equality.

In 2012-13 the college stood first at district and university level. It is a proud to note that the college got Rs. 2,00,000/-, a trophy for "JagarJanivanchaAbhiyan".

In 2013-14, the college got second prize at district level and got Rs.50,000/- along with trophy. Now the work of "JagarJanivanchaAbhiyan" is on the highest peak. The efforts are taken to participate and achieve grand success in the forthcoming competition.

By working under various channels like "Anti-Ragging", "Sexual Harassment Prohibition" and "Internal Complaints Committee" "JagarJanivanchaAbhiyan" reached at its absolute destination of women empowerment.

Anti-Ragging Committee and Discipline: -

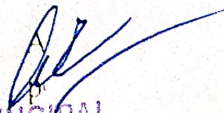
As the college forms a constituent part of the Swami Ramanand Teerth Marathwada University, some of its responsibilities are shared and covered by joint arrangements. The college publishes its regulations in prospectus. Ragging is a criminal offence and UGC has notified Regulations on curbing the menace of ragging in highly educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. The college forms Anti-Ragging and Discipline Committee. The students in distress owing to ragging related incidents can access the committee. The committee has one female and one male and the Principal of the college is the chair person.

Conclusion: Thus, Nutan Mahavidyalaya Selu has a Gender Audit Cell which works for the maintenance of Gender Audit. It is found that Nutan Mahavidyalaya has lots of strengths. The weaknesses can be overcome with efficient mind set up. Doubtless, its strengths contribute towards making the college a gender sensitive institution. With the strong will power and commitment to gender justice, Nutan Mahavidyalaya would certainly make a mark even in the areas that need some improvements.

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